

Code of Ethics for OMCA Board of Directors

Members of the OMCA Board are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities and in their roles as leaders and representatives of the organization. Board members, therefore, pledge to accept this code as a minimum guideline for ethical conduct and shall:

Be Accountable

1. Faithfully abide by the by-laws and policies of OMCA;
2. Exercise reasonable care, good faith and due diligence;
3. Fully disclose, at the earliest opportunity, any real or perceived conflict of interest;
4. Remain accountable for the prudent fiscal management of the association;

Demonstrate Professional Excellence

5. Maintain a professional level of courtesy, respect, and objectivity in all OMCA activities and at all OMCA meeting, events, and social functions;

Avoid Personal Gain

6. Exercise the powers invested and make decisions based on the good of all members of OMCA rather than for their own personal benefit, or that of the company they represent;

Protect Against Discrimination and Harassment

7. Ensure the right of all association members and staff to access services, participate in the association, and work for the association, without discrimination and in a harassment-free environment;

Respect Confidential Information

8. OMCA wants to be as open and transparent to our members as possible. However, in order to stimulate discussion and to consider all ideas, to allow the board members to speak freely and put forward ideas (even if they may not be reasonable at first) and for constructive critiquing, we ask that discussions, ideas, comments and financial matters be kept confidential within the Board of Directors and that remarks are not attributed. Decisions and reasons for such can be made public when they are agreed upon and finalized.

Promote Collaboration and Cooperation

9. Recognize the fact that there is a diversity of opinions held by members and by fellow Board members and treat those views that do not conform to your own with respect;
10. Promote collaboration, cooperation, and partnership among association members.

Enforcement

The Board may remove, by a 2/3 vote, any Board member who violates this code.